

BILL SUMMARY
2nd Session of the 57th Legislature

Bill No.:	HB 3376
Version:	Committee Substitute
Request Number:	
Author:	Rep. Ford
Date:	3/6/2020
Impact:	\$0

Research Analysis

HB 3376 eliminates the Public Employees Relations Board. The measure provides that a municipal employer shall recognize an association chosen by the firefighters of its fire department or officers of its police department as their exclusive bargaining agent. The association representing a department will be chosen by a majority vote, and questions of whether the association is the representative are to be resolved by a fair election conducted according to procedures agreed upon by the parties. If parties are unable to agree upon election procedures, either party may request the American Arbitration Association to conduct the election and certify its results. Costs of the election would be paid by the fire or police department unless two or more associations seek recognition, in which case the associations would pay the costs.

The measure repeals Sections 51-104, 51-104a, and 51-104b of Title 11, which relate to the Public Employees Relations Board.

Prepared By: Sean Webster

Fiscal Analysis

HB 3376 in its current form eliminates references to the Public Employees Relations Board. The Office of Management and Enterprise Services (OMES) has traditionally been responsible for the staffing and support costs of the Board. According to officials at OMES, the Board has not been in operation since Sunset in 2016, therefore, OMES has not been expending funds in support of the Board, and thus no savings to OMES are anticipated as a result of HB 3376.

Prepared By: John McPhetridge

Other Considerations

None.